

The SCSEP is administered by 18 National Sponsors and State Units on Aging in the 50 states, the District of Columbia, Puerto Rico and territories.

National Indian Council on Aging (NICOA) is one of the 18 National Sponsors. The others are: American Association of Retired Persons Foundation; Experience Works, Inc.; Nacional Pro Personas Mayores; National Asian Pacific Center on Aging; National Caucus and Center on Black Aged, Inc.; National Council on Aging; Senior Services America, Inc.; SER-Jobs for Progress National, Inc.; National Able Network; Mature Services, Inc.; Easter Seals, Inc.; National Urban League, Inc.; Quality Career Services, Inc.; Goodwill Industries International, Inc.; Institute for Indian Development, Inc.; Vermont Associates for Training and Development, Inc.; and The Workplace, Inc.;

NICOA has been a national sponsor of SCSEP since 1989. Not only does NICOA SCSEP serve a number of tribes, it also targets the population of Most In Need and the Hard To Serve among low income Elders.

NICOA SCSEP has helped a large number of Elders to learn new skills and/or improve already existing skills. With the skills Elders gain, whether new or improved, this has enabled them to enter the workforce with self confidence. The program provides meaningful part-time paid job training in community services and opportunities to transition to permanent employment (full or part-time).

**SCSEP is a Veteran priority program.**

NICOA SCSEP is currently operating in select counties in 7 states: Arizona, California, Minnesota, New Mexico, Oklahoma, South Dakota and Wisconsin. Although we are an Indian Organization, this program is offered to individuals from all ethnic groups who meet the eligibility criteria.

The Senior Community Service Employment Program is funded by the U.S. Department of Labor, Older Workers Division, as authorized by the Older Americans Act, Title V provisions.

Our program is operated in your local area by:

Or, you may contact:  
U.S. Department of Labor  
Older Workers Division  
200 Constitution Avenue, NW,  
Room C-4312  
Washington, D.C. 20210



## National Indian Council on Aging

### Senior Community Service Employment Program



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**National Headquarters**  
**10501 Montgomery Blvd. NE,**  
**Suite 210**  
**Albuquerque, New Mexico 87111**  
**Phone: (505) 292-2001**  
**Fax: (505) 292-1922**  
**[www.nicoa.org](http://www.nicoa.org)**

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**NM SCSEP Program Manager:**  
**Vincent Romero,**  
**Toll Free 888-642-6297, Ext 16**

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**NM SCSEP Employment Specialist:**  
**Priscilla Riley,**  
**Toll Free 888-642-6297, Ext 14**

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# Senior Community Service Employment Program (SCSEP)

## ***Purpose***

- Provide paid job training and placement assistance for people with limited financial resources who are age 55 or older.
- Provide employers with trained, motivated workers
- Assist participants to find employment (full or part-time)

## ***Transition Services***

- Develop new or revitalize current skills
- Obtain current work experience
- Explore new career objectives
- Identify appropriate job opportunities
- Actively search for permanent employment



## ***Types of Community Service***

Training assignments are quite varied depending on the skill level of the individual and the needs of the local communities.

Some examples are:

- Teacher Aides
- Literacy Tutors
- Office Clerical Assistants
- Cook's Helpers
- Literacy Aides
- Child Care Assistants
- Maintenance Assistants
- Day Care Aides
- Health Care Aides
- Cultural/Traditional program assistants
- Many other opportunities

## ***Enrollee Benefits***

- Annual physical examination
- Training and job development counseling
- Limited classroom training
- Paid job training at Federal or State Minimum wage rate for approximately 20 hours per week.
- Job search assistance (full or part-time)



## ***Participant Eligibility***

- Must be 55 years or older
- Must meet Federal low-income guidelines
- Must be a resident of the state in which you are applying
- Must be unemployed