

## Wage Information for Job Seekers - Statewide

The New Mexico Department of Workforce Solutions' Economic Research and Analysis Bureau produced this publication to serve the needs of people in New Mexico. It is designed to help job seekers, businesses, and those just looking for general information about New Mexico wages. The publication features typical starting wages and a broad range of average wage information on almost 200 occupations. Almost four out of five people in the State of New Mexico work in one of the occupations listed in this publication.

Occupations are consolidated into major groups, with each group containing workers with similar job duties or work environments. Typical starting wages are rounded to the nearest \$10 and are expressed as an annual wage. To convert annual wages to hourly wages, divide the annual wage by 2,080.

Average wages are expressed as annual wages rounded to the nearest \$10 in the two columns labeled "About half of the workers in this occupation earn between." These two columns represent the 25th and 75th percentiles of wage data for the occupation. The bounds of the 25th and 75th percentiles cover the middle of the range of wages for each occupation and should help you get a sense of what most people in the occupation are earning. The wage estimates are current as of November 2011.

If you need wage information on an occupation that is not listed in this publication or would like more detail on one that is, visit the Department of Workforce Solutions' website at:

[www.dws.state.nm.us/eds](http://www.dws.state.nm.us/eds)

Please drop us a note or give us a call if you have any ideas or comments that can help us make the next version of this publication more useful.

Major Group	Statewide-2011 Job Title or Occupation Title	Starting wages are generally about	About half of the workers in this occupation earn between		
Sales Occupations	Cashiers	\$17,410	\$17,310	to	\$22,000
	Counter & Rental Clerks	\$17,720	\$18,340	to	\$29,460
	Parts Salespersons	\$18,160	\$19,410	to	\$37,610
	Real Estate Sales Agents	\$31,830	\$37,690	to	\$76,280
	Retail Salespersons	\$17,590	\$18,000	to	\$25,930
	Telemarketers	\$18,120	\$19,290	to	\$27,070
Office & Administrative Support Occupations	Bookkeeping, Accounting & Auditing Clerks	\$21,820	\$24,710	to	\$39,210
	Customer Service Representatives	\$21,130	\$22,730	to	\$34,500
	Executive Secretaries & Administrative Assistants	\$30,480	\$33,630	to	\$55,160
	Hotel, Motel & Resort Desk Clerks	\$17,360	\$17,280	to	\$22,370
	Office Clerks, General	\$17,690	\$18,470	to	\$29,700
	Receptionists & Information Clerks	\$17,930	\$19,110	to	\$28,370
	Secretaries	\$20,280	\$22,600	to	\$36,250
	Shipping, Receiving & Traffic Clerks	\$20,440	\$22,240	to	\$33,320
	Stock Clerks & Order Fillers	\$17,610	\$18,070	to	\$26,120
	Switchboard Operators	\$17,670	\$18,630	to	\$29,620
	Tellers	\$18,310	\$19,200	to	\$25,840
	Construction Occupations	Carpenters	\$25,060	\$28,170	to
Cement Masons & Concrete Finishers		\$22,480	\$24,990	to	\$37,480
Construction & Building Inspectors		\$31,420	\$38,300	to	\$57,720
Construction Laborers		\$19,230	\$20,730	to	\$30,790
Derrick Operators, Oil & Gas		\$32,680	\$37,930	to	\$58,320
Drywall & Ceiling Tile Installers		\$24,680	\$26,630	to	\$42,800
Electricians		\$35,210	\$38,480	to	\$55,550
Highway Maintenance Workers		\$22,730	\$24,090	to	\$34,490
Construction Equipment Operators		\$28,140	\$30,710	to	\$45,450
Painters, Construction & Maintenance		\$21,920	\$23,620	to	\$35,230
Pipelayers		\$20,220	\$22,200	to	\$33,800
Plasterers & Stucco Masons		\$25,690	\$27,740	to	\$39,180
Plumbers, Pipefitters & Steamfitters		\$28,330	\$32,170	to	\$51,080
Roofers		\$22,410	\$23,960	to	\$34,110
Roustabouts, Oil & Gas		\$23,560	\$26,100	to	\$40,990
Service Unit Operators, Oil, Gas & Mining		\$33,260	\$36,350	to	\$52,390
Sheet Metal Workers	\$29,260	\$31,970	to	\$50,310	
Installation, Maintenance & Repair Occupations	Aircraft Mechanics & Service Technicians	\$39,180	\$43,900	to	\$60,520
	Automotive Service Mechanics	\$21,320	\$24,190	to	\$43,960
	Bus & Truck Mechanics & Diesel Engine Specialists	\$28,460	\$32,120	to	\$57,100
	Computer, Automated Teller & Office Machine Repairers	\$24,010	\$26,530	to	\$42,550
	Electrical Power-Line Installers & Repairers	\$35,100	\$41,410	to	\$65,020
	Electronic Home Entertainment Equipment Installers & Repairers	\$21,570	\$21,910	to	\$28,750
	Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$28,350	\$32,130	to	\$49,720
	Industrial Machinery Mechanics	\$27,930	\$31,880	to	\$57,490
	Maintenance & Repair Workers, General	\$20,980	\$23,410	to	\$41,470
Telecommunications Equipment Installers & Repairers	\$29,430	\$32,880	to	\$63,000	
Production Occupations	Bakers	\$17,550	\$18,670	to	\$27,020
	Butchers & Meat Cutters	\$19,530	\$21,550	to	\$33,400
	Cabinetmakers & Bench Carpenters	\$23,170	\$25,330	to	\$36,280
	Dental Laboratory Technicians	\$23,730	\$26,530	to	\$40,460
	Inspectors, Testers, Sorters, Samplers & Weighers	\$23,570	\$27,120	to	\$60,070
	Jewelers & Precious Stone & Metal Workers	\$17,300	\$18,440	to	\$36,340
	Ophthalmic Laboratory Technicians	\$25,180	\$29,710	to	\$40,220
	Painters, Transportation Equipment	\$27,090	\$32,150	to	\$61,720
	Petroleum Pump System Operators	\$42,790	\$50,570	to	\$71,900
	Sewing Machine Operators	\$18,230	\$18,370	to	\$25,970
	Team Assemblers	\$19,090	\$20,330	to	\$32,400
	Water & Waste Water Treatment Plant & System Operators	\$21,370	\$24,150	to	\$37,170
	Welders, Cutters, Solderers & Brazers	\$25,810	\$29,250	to	\$50,520
Transportation & Material Moving Occupations	Air Traffic Controllers	\$61,540	\$74,750	to	\$137,450
	Bus Drivers, Transit & Intercity	\$22,060	\$23,950	to	\$32,670
	Driver/Sales Workers	\$17,650	\$18,110	to	\$33,720
	Excavating & Loading Machine & Dragline Operators	\$21,990	\$24,110	to	\$47,460
	Gas Compressor & Gas Pumping Station Operators	\$43,290	\$44,200	to	\$77,390
	Industrial Truck & Tractor Operators	\$19,980	\$22,090	to	\$37,190
	Refuse & Recyclable Material Collectors	\$19,830	\$22,050	to	\$38,610
	Taxi Drivers & Chauffeurs	\$17,310	\$18,420	to	\$27,060
	Truck Drivers, Heavy & Tractor-Trailer	\$25,750	\$28,670	to	\$45,590
	Wellhead Pumpers	\$26,470	\$31,940	to	\$51,310



For further information, contact:  
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Major Group	Statewide-2011 Job Title or Occupation Title	Starting wages are generally about	About half of the workers in this occupation earn between		
Managers	General & Operations Managers	\$48,530	\$56,990	to	\$118,400
	Administrative Services Managers	\$45,670	\$52,770	to	\$86,670
	Computer & Information Systems Managers	\$69,930	\$80,810	to	\$123,170
	Construction Managers	\$43,860	\$49,200	to	\$84,940
	Education Administrators, Postsecondary	\$52,190	\$61,600	to	\$147,020
	Engineering Managers	\$90,840	\$103,920	to	\$154,480
	Financial Managers	\$53,500	\$61,570	to	\$123,800
	Food Service Managers	\$36,670	\$40,680	to	\$67,740
	Industrial Production Managers	\$68,860	\$78,800	to	\$138,930
	Legislators	\$16,990	\$16,740	to	\$23,110
	Medical & Health Services Managers	\$63,860	\$73,900	to	\$125,220
	Natural Sciences Managers	\$79,020	\$88,940	to	\$143,140
	Property, Real Estate & Community Association Managers	\$26,360	\$30,860	to	\$55,080
	Sales Managers	\$53,120	\$61,250	to	\$108,400
	Social & Community Service Managers	\$37,600	\$42,070	to	\$64,400
Business Occupations	Accountants & Auditors	\$43,230	\$48,390	to	\$81,910
	Appraisers & Assessors of Real Estate	\$23,480	\$27,830	to	\$54,360
	Budget Analysts	\$48,450	\$54,770	to	\$78,810
	Claims Adjusters, Examiners & Investigators	\$40,220	\$43,920	to	\$70,990
	Compensation, Benefits & Job Analysis Specialists	\$36,280	\$39,870	to	\$65,770
	Compliance Officers	\$37,070	\$43,540	to	\$79,580
	Cost Estimators	\$38,270	\$43,780	to	\$72,370
	Financial Analysts	\$42,600	\$47,540	to	\$86,230
	Insurance Underwriters	\$47,510	\$50,960	to	\$82,280
	Management Analysts	\$44,680	\$50,780	to	\$97,420
	Market Research Analysts	\$36,810	\$41,920	to	\$72,340
	Meeting & Convention Planners	\$31,130	\$34,860	to	\$67,800
	Personal Financial Advisors	\$29,640	\$31,720	to	\$54,830
	Purchasing Agents	\$38,860	\$44,140	to	\$75,780
	Training & Development Specialists	\$35,380	\$41,550	to	\$68,690
Computer Occupations	Applications Software Engineers	\$52,280	\$61,790	to	\$108,040
	Computer Programmers	\$47,920	\$55,960	to	\$96,950
	Computer Systems Analysts	\$54,280	\$63,260	to	\$100,040
	Database Administrators	\$46,580	\$52,580	to	\$87,850
	Network & Computer Systems Administrators	\$47,490	\$53,560	to	\$88,740
	Systems Software Engineers	\$65,370	\$75,440	to	\$113,480
Engineering & Related Occupations	Aerospace Engineers	\$65,250	\$77,300	to	\$135,300
	Architects	\$42,050	\$48,560	to	\$79,570
	Architectural & Civil Drafters	\$28,910	\$32,110	to	\$56,030
	Civil Engineers	\$58,430	\$64,490	to	\$108,070
	Electrical Engineers	\$62,150	\$70,960	to	\$104,680
	Electronics Engineers	\$72,050	\$79,790	to	\$115,370
	Environmental Engineers	\$61,030	\$67,760	to	\$120,890
	Mechanical Drafters	\$35,340	\$38,850	to	\$67,210
Mechanical Engineers	\$60,580	\$69,700	to	\$104,960	
Surveyors	\$37,650	\$42,130	to	\$75,900	
Life, Physical & Social Science Occupations	Anthropologists & Archeologists	\$35,890	\$40,510	to	\$72,070
	Atmospheric & Space Scientists	\$38,870	\$41,870	to	\$100,260
	Biological Technicians	\$23,930	\$25,460	to	\$39,440
	Chemical Technicians	\$44,020	\$51,100	to	\$72,050
	Chemists	\$64,220	\$78,080	to	\$118,980
	Clinical, Counseling & School Psychologists	\$40,360	\$44,170	to	\$74,520
	Conservation Scientists	\$43,820	\$53,300	to	\$76,190
	Environmental Science & Protection Technicians	\$30,880	\$34,460	to	\$49,960
	Forest & Conservation Technicians	\$26,630	\$28,570	to	\$43,580
Geoscientists	\$43,970	\$47,850	to	\$107,340	
Community & Social Service Occupations	Child, Family & School Social Workers	\$20,550	\$23,330	to	\$47,800
	Health Educators	\$26,530	\$31,790	to	\$58,260
	Medical & Public Health Social Workers	\$22,730	\$24,140	to	\$50,020
	Mental Health Counselors	\$28,470	\$33,270	to	\$59,860
	Probation Officers & Correctional Treatment Specialists	\$30,530	\$32,270	to	\$46,760
	Rehabilitation Counselors	\$22,850	\$25,890	to	\$49,180
	Substance Abuse & Behavioral Disorder Counselors	\$29,480	\$33,570	to	\$52,400
Legal Occs	Lawyers	\$58,120	\$66,650	to	\$113,680
	Judges, Magistrate Judges & Magistrates	\$18,930	\$21,160	to	\$57,630
	Paralegals & Legal Assistants	\$29,820	\$31,540	to	\$45,670
	Title Examiners, Abstractors & Searchers	\$26,320	\$30,540	to	\$52,430

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Educational Occupations	Adult Literacy, Remedial Education & GED Instructors	\$27,790	\$29,870	to	\$47,830
	Elementary School Teachers	\$40,540	\$43,320	to	\$59,660
	Kindergarten Teachers	\$38,850	\$44,120	to	\$62,140
	Librarians	\$35,910	\$41,660	to	\$60,780
	Middle School Teachers	\$39,300	\$42,920	to	\$63,090
	Preschool Teachers	\$18,580	\$20,100	to	\$35,280
	Secondary School Teachers	\$40,590	\$44,790	to	\$66,060
	Special Education Teachers, Middle School	\$40,910	\$45,310	to	\$70,660
	Vocational Education Teachers, Postsecondary	\$28,090	\$33,650	to	\$59,180
	Arts, Design & Entertainment Occupations	Audio & Video Equipment Technicians	\$20,670	\$21,960	to
Editors		\$32,190	\$36,090	to	\$57,290
Graphic Designers		\$29,700	\$33,310	to	\$55,090
Interior Designers		\$28,340	\$32,820	to	\$65,260
Interpreters & Translators		\$17,850	\$18,970	to	\$66,260
Photographers		\$19,010	\$20,240	to	\$47,710
Public Relations Specialists		\$36,540	\$43,690	to	\$75,150
Radio & Television Announcers		\$17,050	\$17,040	to	\$29,470
Reporters & Correspondents		\$23,680	\$26,510	to	\$37,990
Technical Writers		\$32,760	\$37,980	to	\$72,440
Health Care Occupations	Dental Assistants	\$23,600	\$26,100	to	\$37,460
	Dental Hygienists	\$58,750	\$66,700	to	\$89,410
	Emergency Medical Technicians & Paramedics	\$19,610	\$21,180	to	\$37,940
	Home Health Aides	\$17,620	\$17,410	to	\$20,960
	Licensed Practical Nurses	\$35,720	\$40,560	to	\$53,960
	Medical & Clinical Laboratory Technicians	\$27,070	\$30,730	to	\$48,280
	Medical & Clinical Laboratory Technologists	\$31,050	\$35,110	to	\$60,690
	Medical Assistants	\$21,690	\$23,570	to	\$32,410
	Medical Records & Health Information Technicians	\$21,680	\$23,730	to	\$39,860
	Medical Transcriptionists	\$23,500	\$27,190	to	\$40,230
	Nursing Aides, Orderlies & Attendants	\$18,630	\$19,880	to	\$29,540
	Occupational Health & Safety Specialists	\$39,480	\$48,560	to	\$91,340
	Occupational Therapists	\$42,990	\$53,940	to	\$86,120
	Pharmacists	\$85,480	\$97,090	to	\$128,680
	Pharmacy Technicians	\$22,060	\$23,930	to	\$35,390
	Physical Therapists	\$48,220	\$56,280	to	\$86,250
	Physician Assistants	\$54,350	\$61,820	to	\$91,610
	Registered Nurses	\$51,030	\$55,810	to	\$78,700
Speech-Language Pathologists	\$47,460	\$55,020	to	\$85,180	
Surgical Technologists	\$25,690	\$28,370	to	\$43,150	
Protective Service Occupations	Correctional Officers & Jailers	\$26,610	\$27,940	to	\$36,860
	Crossing Guards	\$17,670	\$18,670	to	\$28,720
	Detectives & Criminal Investigators	\$50,870	\$55,900	to	\$77,820
	Fire Inspectors & Investigators	\$41,850	\$48,930	to	\$63,270
	Lifeguards & Ski Patrol Workers	\$17,210	\$17,070	to	\$22,670
	Security Guards	\$18,410	\$19,680	to	\$32,430
	Food Prep & Service Occupations	Chefs & Head Cooks	\$24,010	\$25,580	to
Combined Food Preparation & Serving Workers		\$16,690	\$16,440	to	\$19,150
Cooks, Restaurant		\$17,320	\$18,180	to	\$24,140
Counter Attendants, Cafeteria & Coffee Shop		\$16,410	\$16,330	to	\$19,230
Dining Room, Cafeteria Attendants & Bartender Helpers		\$16,810	\$16,530	to	\$19,750
Dishwashers		\$16,720	\$16,440	to	\$19,400
Waiters & Waitresses		\$16,730	\$16,490	to	\$19,320
Other Service Occupations		Agricultural Equipment Operators	\$21,640	\$25,720	to
	Amusement & Recreation Attendants	\$17,510	\$17,230	to	\$21,640
	Child Care Workers	\$17,350	\$17,060	to	\$19,820
	Farmworkers & Laborers, Crop, Nursery & Greenhouse	\$16,380	\$16,280	to	\$19,230
	Farmworkers, Farm & Ranch Animals	\$17,080	\$16,950	to	\$23,010
	Fitness Trainers & Aerobics Instructors	\$18,110	\$19,170	to	\$42,640
	Forest & Conservation Workers	\$18,140	\$19,130	to	\$32,950
	Janitors & Cleaners	\$17,630	\$18,110	to	\$24,640
	Landscaping & Groundskeeping Workers	\$17,450	\$17,890	to	\$26,910
	Maids & Housekeeping Cleaners	\$17,200	\$16,960	to	\$20,530
	Personal & Home Care Aides	\$17,490	\$17,270	to	\$20,690
	Recreation Workers	\$17,630	\$18,150	to	\$29,450
	Ushers, Lobby Attendants & Ticket Takers	\$16,400	\$16,270	to	\$18,760